

Tenure Track Position in Indigenous Science

Located in downtown Toronto, the largest and most culturally diverse city in Canada and on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples*, the [Department of Chemistry and Biology](#) in the [Faculty of Science](#) at [Ryerson University](#) invites applications for a full-time, tenure track position in Indigenous Science at the rank of Assistant or Associate Professor. The appointment shall be effective July 1, 2021, subject to final budgetary approval. All candidates with research and teaching expertise in Indigenous science scholarship will be considered. Candidates who are First Nations, Metis and Inuit peoples, and Indigenous peoples of North America, are especially encouraged to apply.

The successful Indigenous science scholar will engage in a combination of teaching, research, and service duties, maintaining an inclusive, equitable, and collegial work environment across all activities. Responsibilities will include teaching and supervising at the undergraduate and graduate levels (predominantly chemistry/biology students); contributing to the undergraduate and graduate programs, including curriculum development/expansion as appropriate; establishing and maintaining a strong research agenda; and participating in the academic life of the Department, the Faculty, and the University.

Candidates that have completed a PhD in western or Indigenous sciences, with commensurate experience, will be considered at the Assistant or Associate Professor level. Candidates who are all-but-dissertation [ABD] holding a completed MSc in western or Indigenous sciences, and are able to demonstrate that they are close to completion of their PhD, may be considered at the Acting Assistant Professor level. In addition, the successful candidate must present potential of:

- a strong program of established (or a potential for establishing an emerging) Indigenous science scholarly research or creative projects that are active, innovative, and impactful;
- evidence of, or potential for, excellence in teaching that outlines an Indigenous scientific teaching philosophy, teaching accomplishments (from a variety of perspectives including community and academic), and pedagogical (including narrative storytelling) and reciprocity practices;
- respectful and Indigenous scientific collaboration with Indigenous communities and organizations;
- strong communication and expository skills and an ability to supervise trainees and students;
- commitment to our values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly research or creative activities, including a dedication to making learning accessible and inclusive for a diverse student population; and
- an ability and willingness to contribute to the life of the Department and the University through collegial service.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca). The RFA collective agreement can be viewed [here](#) and a summary of RFA benefits can be found [here](#).

Ryerson University

Serving a highly diverse student population of over 45,000, with 100+ [undergraduate](#) and [graduate](#) programs built on the integration of theoretical and practical learning and distinguished by a professionally focussed curriculum with a strong emphasis on excellence in teaching, research and creative activities, [Ryerson](#) is a vibrant, urban university known for its culture of innovation, entrepreneurship, community engagement and city-building through its award-winning architecture.

Faculty of Science

The Faculty of Science is home to a growing cohort of Indigenous scholars and students. Additionally, the Faculty is committed to supporting the continued growth of Indigenous education and research at the University. To learn more about Ryerson Aboriginal Student Services, see [here](#).

Working at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. At Ryerson and within our department/school, we firmly believe that equity, diversity and inclusion are integral to this path; our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer. We invite you to explore the range of [benefits](#) and [supports](#) available to faculty and their family, including access to our diverse [faculty and staff networks](#).

Visit us on Twitter: [@RyersonU](#), [@RyersonHR](#), [@RyersonVPFA](#) and [@RyersonECI](#) and our [LinkedIn company page](#).

Ryerson is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the [accessibility](#) and [Human Rights](#) websites.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

How to Apply

Applicants submit their application online via the Faculty Recruitment Portal (<https://hr.cf.ryerson.ca/ams/faculty/>) (click on "Start Application Process" to begin) and review of the applications will begin on March 15, 2021 and continue until the position is filled. The application must contain the following:

- a cover letter explaining interest in the position;
- a curriculum vitae; a dossier outlining educational background, evidence of, or potential for, teaching acumen, and scholarly research;
- at least one article or book chapter as a sample of scholarly writing; this may include graduate thesis; and
- the names of three individuals, including Traditional Knowledge Holders and Elders, who may be contacted for references.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority, in accordance with Canadian immigration regulations. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

Contacts

Any confidential inquiries can be directed to Tracey King, Indigenous Human Resources Lead at t26king@ryerson.ca and Dr. Bryan Koivisto (PhD, Chemistry), at bryan.koivisto@ryerson.ca, DHC Chair, Department of Chemistry and Biology

For any confidential accommodation needs in order to participate in the recruitment and selection process and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact Michelle Gomes at michelle.gomes@ryerson.ca.