

**Assistant Teaching Professor  
Biology - Faculty of Science**

The Department of Biology, University of Victoria, invites applications for a tenure-track teaching position in Biology. The appointment will be made at the rank of Assistant Teaching Professor. The successful applicant will normally teach 12 units (8 courses) of undergraduate course work over three terms. Teaching responsibilities include participation in team-taught introductory courses and intermediate level courses, and may include oversight of laboratory and/or field instruction. Applicants with broad expertise in aquatic or terrestrial organismal biology, particularly the evolution, diversity, physiology and ecology of animal systems, and strong quantitative skills are encouraged to apply.

**Requirements**

Candidates must possess a PhD degree in the biological sciences, or equivalent. The successful applicant will have demonstrated commitment to post-secondary teaching excellence through pedagogical training, a record of superior teaching, and active student mentorship, recognizing the diversity of student experience.

The following will be considered assets:

A strong record of publication in the area of organismal biology in leading, peer-reviewed, scientific journals;

Demonstrated experience in course and program planning and curriculum development;

Experience in and commitment to respectful and collegial relationships;

Demonstrated ability to lead as well as be a supportive team member.

**Additional information**

Candidates are requested to provide:

Cover letter outlining how the candidate meets the requirements of the position;

Updated academic curriculum vitae;

Statement of teaching philosophy that addresses experience supporting diverse and marginalized students in the classroom;

Teaching dossier with course evaluation scores, where available;

Three professional contributions;

Names and contact details of three referees.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (<http://www.uvicfa.ca>). This position is eligible for a continuing appointment under the terms of the Collective Agreement (<https://www.uvic.ca/vpacademic/assets/docs/Collective%20Agreement.pdf>).

The Department of Biology is committed to both excellence and equity and to fostering a diversity of approaches and perspectives in teaching and research.

**Contact information**

For questions regarding the position please contact

Barbara Hawkins, Chair of the Department of Biology via email ([biochair@uvic.ca](mailto:biochair@uvic.ca)) or phone (250-721-7091).

All application documents should be compiled into one .pdf file and emailed to: Chantal Laliberté ([biology@uvic.ca](mailto:biology@uvic.ca)). Alternatively, applications can be sent by mail to:

Barbara Hawkins, Chair  
Department of Biology  
University of Victoria  
PO Box 1700 STN CSC  
Victoria, BC V8W 2Y2  
Web: <https://www.uvic.ca/science/biology/>

Application deadline  
September 4, 2018

**Equity statement**

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. Applicants who anticipate needing accommodations for any part of the application and hiring process, may contact the Equity and Human Rights Office. All personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents will be given priority.