

**Department of BIOLOGICAL SCIENCES in the Faculty of Science at the University of Manitoba**  
Winnipeg, MB, Canada  
**Assistant Professor in Animal Conservation and Behavioural Ecology**  
**Position # 23366**

The Department of Biological Sciences invites applications from Indigenous (e.g., First Nations, Métis, Inuit) scholars for a full-time tenure-track position at the Assistant Professor level, commencing July 1, 2017, or on a date mutually agreed upon time. The Department seeks an emerging scholar with a commitment to excellence in teaching and research. Outstanding candidates in animal conservation biology and behavioural ecology will be considered, with particular emphasis on candidates who will complement or extend the department's strengths in ecology, ethology, physiology, genomics, evolutionary biology, or cell and molecular biology. The successful candidate will have a Ph.D. and preferably post-doctoral experience or other distinguishing attributes in animal conservation, behavioural ecology, and leadership in Indigenous student mentorship. Duties will include undergraduate teaching, graduate teaching and supervision, research, including the establishment of an externally funded research program, and service-related activities. The successful candidate will have a track record of high quality scholarly research leading to peer assessed publications; will either have, or demonstrate the potential to establish, an independent, innovative, scholarly, externally fundable research program; will have demonstrated strength in or strong potential for outstanding teaching contributions; and will exhibit evidence of the ability to work in a collaborative environment. Salary will be commensurate with experience and qualifications.

The Department currently has 31 full time tenured and tenure track faculty members and 7 Instructors, and offers a full range of both undergraduate and graduate programs in a wide variety of biological sciences. The Department has well-established and equipped research facilities including infrastructure for imaging using confocal and laser-capture microdissection, GC-MS, next-generation sequencing, high-performance computing, culturing, and analytical biochemistry, molecular and cell biology, animal and plant-rearing including growth chambers and greenhouses, and biological collections. The department is supported by strong research links with other University of Manitoba departments including Plant Science, Entomology, Microbiology, Chemistry, and Natural Resources Institute and the Riddell Faculty of Environment, Earth and Resources and the Rady Faculty of Health Sciences. Further information about the Department can be obtained from [http://umanitoba.ca/science/biological\\_sciences/](http://umanitoba.ca/science/biological_sciences/).

The University of Manitoba campuses are located on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation. Creating Pathways to Indigenous Achievement is a key priority for the University, as identified in its 2015-2020 strategic plan, Taking Our Place. Home to a vibrant Indigenous community, including 2,400 First Nations, Métis and Inuit students, the U of M has one of the largest Indigenous student populations in the country. Honoured to be chosen as host of the National Centre for Truth and Reconciliation, the U of M is dedicated to advancing Indigenous research and scholarship, and to becoming a centre of excellence for this work.

Manitoba's Indigenous population is young and rapidly growing. Statistics Canada census data suggest that Indigenous peoples will comprise nearly 19 per cent of Manitoba's population by 2026. The University of Manitoba's role in reconciliation; its connections with Indigenous students, partners and communities; and its commitment to Indigenous achievement are central to the kind of future the University seeks to create.

The University is located in Winnipeg, the largest city in the province of Manitoba. The city has a rich cultural environment and the region provides exciting opportunities for outdoor exploration and recreation in all seasons.

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, members of racialized communities, Indigenous persons, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Indigenous Canadian citizens and permanent residents will be given priority. Applicants must, at application, declare that he/she/they self-identifies an Indigenous (First Nations, Metis or Inuit) Canadian.

Applications, including a curriculum vitae, a 1-page teaching philosophy, a 2-page research plan, a 1-page plan for leadership and mentorship in the context of Indigenous student achievement in the department and Faculty of Science, the name and contact information (phone and e-mail) of three referees, and Indigenous Canadian self-declaration verification should be sent by email in a single pdf file to Dr. [Judy.Anderson@umanitoba.ca](mailto:Judy.Anderson@umanitoba.ca) by March 10, 2017.