



Reduced Workload Limited-Term Appointment in Biology

The University of Western Ontario invites applications for a half-time Limited-Term faculty appointment at the rank of Assistant Professor, to participate in the delivery and administration of first-year Biology lectures and laboratories, at Western University. The start date is anticipated to be September 1, 2020. The initial appointment will be up to two years in duration and may be renewable. Salary will be commensurate with qualifications and experience. The successful candidate will be appointed as a faculty member in the Department of Biology, Faculty of Science.

This position is a half-time (50% of a full-time faculty appointment) position (20 hr/wk), and has been created in support of teaching and administering Western's large First Year Biology Program (~2000 students). Duties are divided between Teaching (60%) and Service (40%) activities. Teaching duties will include 1.0 full course equivalents of first year biology undergraduate courses, including development of online curriculum, over a twelve-month period. Service duties encompass all aspects of the administrative coordination of the First Year Biology lectures and laboratories, including management of academic accommodations, processing of exams, marks administration, etc.

Requirements:

- A PhD in Biology or related field with experience teaching first year biology at the university level

Assets:

- A degree in Education
- Excellence in undergraduate classroom teaching, as evidenced by, but not limited to:
 - Innovative undergraduate course, curriculum, or laboratory design and evaluation
 - Outstanding teaching evaluations
 - Teaching awards
 - The effective implementation of technology in curriculum delivery
 - The use of teaching methods that enhance student engagement and learning
- Experience in providing high-impact learning experiences for undergraduate students
- Experience with online course delivery
- Interest and/or experience in the scholarship of teaching and learning
- Training in pedagogy or teaching at the university level

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a

better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

Western University offers a full range of academic and professional programs for over 32,000 undergraduate and graduate students. General information about Western can be found at www.uwo.ca. The Department of Biology (<https://www.uwo.ca/biology/>) delivers undergraduate programs in Biology and Genetics, as well as contributing to a number of interdisciplinary programs (e.g., Environmental Science, Animal Behaviour, Global Health), and delivering the “biocore” to a range of Medical Science programs.

Candidates are invited to submit a letter of interest, a curriculum vitae, a teaching dossier that includes evidence of teaching effectiveness and a statement of teaching philosophy, along with the names of three (3) potential references to the address below.

Dr. Mark A. Bernards, Professor & Chair
Department of Biology
Western University
1151 Richmond St
London, ON, N6A 5B7
Canada
E-mail: hrbio@uwo.ca

Please ensure that the form available at:

<http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission.

Applications will be accepted until the position is filled. Review of applications will begin on June 15, 2020. We thank all applicants for their interest, but only those selected for an interview will be contacted.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact hrbio@uwo.ca